

ORDINANCE # 2019-08
INTRODUCED BY McMahan
DATE INTRODUCED 2/5/19
ITEM NUMBER 2019-02-02
PUBLIC HEARING 3/19/19
ADOPTED/TABLED 3/19/19
EFFECTIVE 4/2/19
BOOK # 3 PAGE #
RECORDATION # 3
AMENDED BY ORDINANCE #
DATE AMENDED

ADOPTION INTRODUCTION

**CITY OF COVINGTON
STATE OF LOUISIANA**

ORDINANCE NUMBER 2019-08

**AN ORDINANCE OF THE CITY OF COVINGTON
AMENDING THE 2019 OPERATING AND CAPITAL BUDGET
FOR SALARIES AND BENEFITS**

WHEREAS, the City of Covington adopted a 2019 Operating and Capital Budget in November, 2018; and

WHEREAS, on September 22, 2014, a long-term, valued employee was given a promotion which included additional responsibilities; and

WHEREAS, that employee accepted that position and the added responsibilities; and

WHEREAS, that employee has excelled in that position receiving the highest rating in his employee evaluations each year; and

WHEREAS, that valued and exceptional employee has also responded in aid to other departments when called upon; and

WHEREAS, it has been discovered by happenstance that the employee inadvertently was never provided with the salary compensation increase at the time of his promotion; and

WHEREAS, this dutiful employee has never asked or complained about the oversight; and

WHEREAS, in order to rectify this injustice, the Mayor of Covington and Administration feel it is imperative to provide a proper compensation increase immediately to this dedicated employee; and

WHEREAS, it is necessary to amend the 2019 Budget as follows:

Increase to Salaries 50310610-410110	\$4,160
Increase to Long Term Disability 50310610-420300	\$ 41
Increase to Retirement 50310610-420400	\$1,082
Increase to Medicare 50310610-420600	\$ 61
Increase to Unemployment 50310610-420800	\$ 9
Increase to Workers Comp 50310610-420700	\$ 6
Decrease to Utility Fund – Fund Balance	\$5,359

1 **WHEREAS**, the Covington City Council has held all public hearings
2 required of it in accordance with law.

3 **NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City
4 of Covington, at its regular session convened, that the 2019 Operating and Capital
5 Budget shall be amended as set out above.

6 **BE IT FURTHER ORDAINED** that if any provision of this ordinance
7 shall be held to be invalid, such invalidity shall not affect other provisions herein
8 which can be given effect without the invalid provision and to this end the
9 provisions of this ordinance are hereby declared to be severable.

10 **WHEREUPON**, this ordinance having been submitted in writing, having
11 been read by title and adopted at a public meeting of the City Council of the City
12 of Covington, State of Louisiana, was then submitted to an official vote as a whole,
13 the vote thereon being as follows:

14 **MOVED FOR ADOPTION** by O'Keefe, seconded by Rolling.

15 **YEAS:** 6 **ABSENT:** 1 (Roberts)

16 **NAYS:** 0 **ABSTAIN:** 0

17 **PASSED AND ADOPTED** this 19th day of March, 2019.

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20 P. Patrick

21 PATRICK McMATH
22 COUNCIL PRESIDENT

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24 Bonnie D. Champagne

25 BONNIE D. CHAMPAGNE
26 COUNCIL CLERK

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29 Presented to the Mayor this 19th day of March, 2019, at 7:25 o'clock
30 P.M.

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32 Bonnie D. Champagne

33 BONNIE D. CHAMPAGNE
34 COUNCIL CLERK

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37 Approved or Vetoed by the Mayor on this 19th day of March, 2019.

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40 Michael B. Cooper

41 MICHAEL B. COOPER
42 MAYOR
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Received from the Mayor on the 19th day of March, 2019, at 7:30 o'clock
P.M.

Bonnie D. Champagne
BONNIE D. CHAMPAGNE
COUNCIL CLERK