

ORDINANCE # 2018-27
INTRODUCED BY McMath
DATE INTRODUCED 9/18/18
ITEM NUMBER 2018-09-02
PUBLIC HEARING 11/20/18
ADOPTED/TABLED 11/20/18 (as amended)
EFFECTIVE 1/1/2019
BOOK # 3 PAGE #
RECORDATION #
AMENDED BY ORDINANCE #
DATE AMENDED 5

ADOPTION

INTRODUCTION

AMENDED CITY OF COVINGTON STATE OF LOUISIANA

ORDINANCE NUMBER 2018- 27

6
7 **AN ORDINANCE OF THE CITY OF COVINGTON**
8 **SETTING THE COMPENSATION FOR THE MAYOR**
9 **OF THE CITY OF COVINGTON FOR THE YEAR 2019**

10
11
12 **WHEREAS**, the Covington Home Rule Charter, Section 3-08, provides that
13 the compensation for the Mayor for the City of Covington for the year ending
14 December 31, 2019, be established at the time of the adoption of the 2019
15 Operating Budget; and

16 **WHEREAS**, the City Council of the City of Covington has adopted the
17 Operating Budget for the City of Covington for the year ending December 31,
18 2019.

19 **NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City
20 of Covington, in regular session convened, that the compensation of the Mayor of
21 the City of Covington under the Home Rule Charter for the year ending
22 December 31, 2019, shall be set as follows:

- 23 1) Annual salary of **\$90,700.00** representing a **2%** increase over the 2018
24 rate of compensation;
25 2) City-sponsored health insurance with the same contribution to
26 employee and dependent premiums as is afforded other full-time City
27 employees;
28 3) Life insurance with a \$50,000 benefit, the premium being paid by the
29 City, as is done for other full-time employees;
30 4) Long-term disability insurance, the premium being paid by the City,
31 as is done for other full-time City employees;
32 5) Benefit provisions of the Federal Insurance Contributions Act (FICA)
33 to be collected as payroll taxes/contributions to the social insurance
34 system (Social Security) in lieu of retirement benefits; the Mayor does
35 not participate in the Municipal Employees Retirement System
36 (MERS) as other eligible municipal employees;
37 6) Worker's compensation insurance, the premium being paid by the
38 City;
39 7) Medicare, with the same contribution by the City as is afforded other
40 full-time City employees and as is required by law;

- 1 8) In lieu of a City-owned vehicle for city and personal use, a vehicle
- 2 allowance of seven hundred fifty (\$750.00) dollars per month for the
- 3 use of a personal vehicle, which allowance is considered part of total
- 4 compensation by the IRS and will be taxed accordingly;
- 5 9) Annual allowance of six hundred (\$600.00) dollars representing a
- 6 stipend for partial reimbursement for public use of a currently private
- 7 cellular telephone; and
- 8 10) City-issued smart phone or small tablet to be used as a laptop for
- 9 answering City emails.
- 10

11 **BE IT FURTHER ORDAINED** that if any provision of this ordinance
12 shall be held to be invalid, such invalidity shall not affect other provisions herein
13 which can be given effect without the invalid provision and to this end the
14 provisions of this ordinance are hereby declared to be severable.

15 **WHEREUPON**, this ordinance having been submitted in writing, having
16 been read by title and adopted at a public meeting of the City Council of the City
17 of Covington, State of Louisiana, was then submitted to an official vote as a whole,
18 the vote thereon being as follows:

19 **MOVED FOR ADOPTION, as amended**, by Callahan, seconded by
20 Rolling.

21 YEAS: 7 ABSENT: 0
22 NAYS: 0 ABSTAIN: 0

23
24 **PASSED AND ADOPTED** this 20th day of November, 2018.

25
26
27
28 
29 _____
30 PATRICK McMATH
31 COUNCIL PRESIDENT

32
33 
34 _____
35 BONNIE D. CHAMPAGNE
36 COUNCIL CLERK

37
38
39
40

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31

Presented to the Mayor this 21st day of November, 2018, at 12:00 o'clock P.M.


BONNIE D. CHAMPAGNE
COUNCIL CLERK

Approved or Vetoed by the Mayor on this 26th day of November, 2018.


MICHAEL B. COOPER
MAYOR

Received from the Mayor on the 26th day of November, 2018, at 9:00 o'clock
A.M.


BONNIE D. CHAMPAGNE
COUNCIL CLERK