

ORDINANCE # 2011-25  
INTRODUCED BY Alexius  
DATE INTRODUCED 9/6/11  
ITEM NUMBER 2011-09-02  
PUBLIC HEARING 11/11/11  
ADOPTED/TABLED 11/11/11 (as amended)  
EFFECTIVE 1/1/12  
BOOK # 5 PAGE #       
RECORDATION # 4  
AMENDED BY ORDINANCE #       
DATE AMENDED 5

# ADOPTION

INTRODUCTION

## AMENDED CITY OF COVINGTON

ORDINANCE NO. 2011-25

6     **AN ORDINANCE SETTING THE COMPENSATION FOR THE**  
7     **MAYOR OF COVINGTON FOR THE YEAR 2012**

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10     **WHEREAS**, the Covington Home Rule Charter, Section 3-08, provides that

11     the compensation for the Mayor for the City of Covington for the year ending  
12     December 31, 2012, be established at the time of the adoption of the 2012  
13     Operating Budget; and

14     **WHEREAS**, the City Council of the City of Covington has adopted the  
15     Operating Budget for the City of Covington for the year ending December 31,  
16     2012,

17     **NOW, THEREFORE**, be it ordained by the City Council of the City of  
18     Covington, in regular session convened, that the compensation of the Mayor of the  
19     City of Covington under the Home Rule Charter for the year ending December 31,  
20     2012, shall be set as follows:

- 21     1)     Annual salary of \$76,569 ~~representing an approximate 11.544%~~  
22     ~~increase over the 2011 rate of compensation; this amount would be~~  
23     ~~the current annual salary had prior rejections of increase by the~~  
24     ~~preceding mayor not taken place~~ \$75,000 representing an  
25     approximate 9.266% increase over the 2011 rate of compensation;  
26     2)     City-sponsored health insurance with the same contribution to  
27     employee and dependent premiums as is afforded other full-time City  
28     employees;  
29     3)     Life insurance with a \$50,000 benefit, the premium being paid by the  
30     City, as is done for other full-time employees;  
31     4)     Long-term disability insurance, the premium being paid by the City,  
32     as is done for other full-time City employees;  
33     5)     Benefit provisions of the Federal Insurance Contributions Act (FICA)  
34     to be collected as payroll taxes/contributions to the social insurance  
35     system (Social Security) in lieu of retirement benefits;  
36     6)     Unemployment insurance, the premium being paid by the City;  
37     7)     Worker's compensation insurance, the premium being paid by the  
38     City;  
39     8)     Medicare, with the same contribution by the City as is afforded other  
40     full-time City employees and as is required by law; and




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Presented to the Mayor this 4<sup>th</sup> day of November, 2011, at 11:30 o'clock  
A.M.

  
BONNIE D. CHAMPAGNE  
CLERK TO THE COUNCIL

Approved  or Vetoed  by the Mayor on this 4<sup>th</sup> day of November,  
2011.

  
MICHAEL B. COOPER  
MAYOR

Received from the Mayor on the 4<sup>th</sup> day of November, 2011, at 1:45  
o'clock P.M.

  
BONNIE D. CHAMPAGNE  
CLERK TO THE COUNCIL