

ORDINANCE # 2014-27  
INTRODUCED BY Alexius  
DATE INTRODUCED 9/16/14  
ITEM NUMBER 2014-09-02  
PUBLIC HEARING 11/18/14  
ADOPTED/TABLED 11/18/14 (as amended)  
EFFECTIVE 3/1/15  
BOOK # 4 PAGE # \_\_\_\_\_  
RECORDATION # \_\_\_\_\_  
AMENDED BY ORDINANCE # \_\_\_\_\_  
DATE AMENDED \_\_\_\_\_

**ADOPTION**

**INTRODUCTION**

**AMENDED  
CITY OF COVINGTON  
STATE OF LOUISIANA**

**ORDINANCE NO. 2014-27**

**AN ORDINANCE OF THE CITY OF COVINGTON  
SETTING THE COMPENSATION FOR THE  
MAYOR OF THE CITY OF COVINGTON FOR 2015**

**WHEREAS**, the Covington Home Rule Charter, Section 3-08, provides that the compensation for the Mayor for the City of Covington for the year ending December 31, 2015, be established at the time of the adoption of the 2015 Operating Budget; and

**WHEREAS**, the City Council of the City of Covington has adopted the Operating Budget for the City of Covington for the year ending December 31, 2015,

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Covington, in regular session convened, that the compensation of the Mayor of the City of Covington under the Home Rule Charter for the year ending December 31, 2015, shall be set as follows:

- 1) Annual salary of \$80,580 representing a 2% cost of living increase over the 2014 rate of compensation, as is done for other full-time City employees in order to maintain the spread between the salaries of the Mayor and the Directors and Chiefs;
- 2) City-sponsored health insurance with the same contribution to employee and dependent premiums as is afforded other full-time City employees;
- 3) Life insurance with a \$50,000 benefit, the premium being paid by the City, as is done for other full-time employees;
- 4) Long-term disability insurance, the premium being paid by the City, as is done for other full-time City employees;
- 5) Benefit provisions of the Federal Insurance Contributions Act (FICA) to be collected as payroll taxes/contributions to the social insurance system (Social Security) in lieu of retirement benefits;

- 1           6)    Worker's compensation insurance, the premium being paid by the
- 2           City;
- 3           7)    Medicare, with the same contribution by the City as is afforded other
- 4           full-time City employees and as is required by law;
- 5           8)    Use of a City-owned vehicle for city and personal use, with all
- 6           expenses related thereto being borne by the City of Covington, except
- 7           that personal miles shall be reported to the IRS as compensation;
- 8           9)    Annual allowance of six hundred (\$600.00) dollars representing a
- 9           stipend for partial reimbursement for public use of a currently private
- 10          cellular telephone; and
- 11         10)   City-issued smart phone or small tablet to be used as a laptop for
- 12          answering City emails.
- 13

14           **BE IT FURTHER ORDAINED** that if any provision of this ordinance  
15 shall be held to be invalid, such invalidity shall not affect other provisions herein  
16 which can be given effect without the invalid provision and to this end the  
17 provisions of this ordinance are hereby declared to be severable.

18           **WHEREUPON**, this ordinance having been submitted in writing, having  
19 been read by title and adopted at a public meeting of the City Council of the City  
20 of Covington, State of Louisiana, was then submitted to an official vote as a whole,  
21 the vote thereon being as follows:

22           **MOVED FOR ADOPTION** <sup>as amended</sup> by WRIGHT, seconded by CONER.

23           **YEAS:**     7           **ABSENT:**     ~~0~~

24           **NAYS:**     ~~0~~           **ABSTAIN:**    ~~0~~

25  
26  
27           PASSED AND ADOPTED this 18<sup>th</sup> day of Nov., 2014.

28  
29  
30  
31             
32           R.S. "SAM" O'KEEFE  
33           COUNCIL PRESIDENT

34  
35  
36             
37           BONNIE D. CHAMPAGNE  
38           CLERK TO THE COUNCIL

1  
2  
3 Presented to the Mayor this 20<sup>th</sup> day of Nov., 2014, at 9:30 o'clock  
4 A.M.

5  
6  
7 Bonnie D. Champagne  
8 BONNIE D. CHAMPAGNE  
9 CLERK TO THE COUNCIL

10  
11  
12  
13  
14 Approved  or Vetoed  by the Mayor on this 20<sup>th</sup> day of November, 2014.

15  
16  
17 Michael B. Cooper  
18 MICHAEL B. COOPER  
19 MAYOR

20  
21  
22  
23  
24 Received from the Mayor on the 20<sup>th</sup> day of November, 2014, at 10:35 o'clock  
25 A.M.

26  
27  
28 Bonnie D. Champagne  
29 BONNIE D. CHAMPAGNE  
30 CLERK TO THE COUNCIL  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41